The baseball team is holding several fundraisers to earn money to attend a local baseball tournament. Doing yardwork earns \$12 per hour and offering individual hitting lessons earns \$16 per hour. Together the team members worked a total of 32 hours and earned \$432.

Here is a partially-completed table that can be used to represent the amount of money the team raised:

	Earnings	=	Rate	*	Time
Yardwork	е	=	12	*	
Hitting lessons		=	16	*	t

How many hours did the team spend doing yardwork? How many hours did the team spend giving hitting lessons?