Multiply the polynomial by -1:  $(-1)(-24d^2 + 16d - 12)$ 

Distribute -1 to each term:  $(-1)(-24d^2) + (-1)(16d) + (-1)(-12)$ 

Multiply each coefficient by -1:  $24d^2 + (-16d) + 12$ 

Rewrite addition of a negative term as subtraction:  $24d^2 - 16d + 12$