You may have rewritten the radical using a rational exponent, but you did not follow the laws of exponents to simplify. You applied the exponent  $\frac{1}{4}$  only to the constant 16 and not to the other factors in the radicand. The proper way to start the simplification is to write the expression as:  $16^{\frac{1}{4}} \cdot \left(f^4\right)^{\frac{1}{4}} \cdot \left(g^2\right)^{\frac{1}{4}} \cdot \left(h^8\right)^{\frac{1}{4}}$