You may have rewritten the radical using a rational exponent, but then you applied that exponent only to the last factor. The expression can first be rewritten as: $\left(16f^4g^2h^8\right)^{\frac{1}{4}}$

The second step is to write the expression as: $16^{\frac{1}{4}} \cdot \left(f^4\right)^{\frac{1}{4}} \cdot \left(g^2\right)^{\frac{1}{4}} \cdot \left(h^8\right)^{\frac{1}{4}}$